



Have confidence in your staff's competence

Training is essential to ensure that your facility continues to operate in a manner that is safe to employees, people off-site and the environment.

It is vital in the prevention or mitigation of major accidents and therefore you will find several companies offering training courses which focus on various industry standards and give generalist advice from a safety and regulatory perspective.

At HFL Risk Services we believe that if you are going to invest in training, then the information and guidance you receive should be specific to your own company and relevant to its situation. This is why we provide tailored training which takes place at your own site, is tailored to the requirements of your site from a process safety management perspective, and uses live scenarios rather than theoretical ones.

What sets our training apart?

- Training is specific to your own site and takes place on your premises
- It focuses on your company's particular needs within a regulatory framework
- We have a thorough knowledge of the requirements of all the major regulatory bodies in terms of competence
- Once the training is complete you will be fully aware of what you need to do to operate your own plant safely and in a competent manner
- We transfer knowledge in such a way that trainees will be able to undertake everything that they have been trained on by themselves and with confidence
- HFL Risk Services' trainers all have direct industry experience, having previously held senior positions in the chemical and process industries

HAVE CONFIDENCE IN YOUR STAFF'S COMPETENCE

Why train?

Training programmes are vital in order to ensure that your plant is running safely and that processes are being undertaken by a competent person. For example, if a member of staff is unaware of the potential risks associated with the substances being processed and why tasks are performed in a specific manner or a specific order, then they may decide to cut corners to complete the process more quickly. This could have hazardous consequences.

What is Competence?

Competence is defined by the HSE as "the ability to undertake responsibilities and perform activities to a recognised standard on a regular basis." It is a combination of practical and thinking skills, experience and knowledge. A competent employee will possess the skills, experience and knowledge to do their job properly and safely under all working conditions.

Managing Competence

We can help you to develop and introduce an effective Competence Management System (CMS) by:

- Identifying all activities across the plant
- Assessing the potential risk of each activity
- Developing procedures and methods to ensure safe operation at all times
- Establishing and selecting standards
- Introducing processes to ensure that the standards are met
- Identifying gaps in employees' knowledge or skills
- Monitoring and reassessing the CMS, especially in the event of technology or staff changes which could pose a major accident hazard

Why HFL Risk Services?

Experience

All our trainers have previous industry experience and fully understand the requirements of high hazard sites. We have developed numerous tailored training programmes for some of the biggest names in the industry.

Added Value

We ensure that the training you undertake is specific to your particular operation and the potential major accidents, whilst adhering to the relevant industry standards.

Credentials

We have unrivalled experience in developing successful process safety management and risk prevention programmes across the entire spectrum of companies operating within the chemical and process industries. HFL Risk Services is also part of the Haden Freeman Group, the UK's leading independent engineering consultancy.



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